



Application for Employment

Date:			
Full Name:		Phone #	
Present Address: Street:	City:	State:	Zip:
Permanent Address: Street:	City:	State:	Zip:

STOP! Please Do Not Proceed Unless You are Willing to Abide by the Following Important Policies:

Quick Quack is a drug free work place You must pass a drug test before being hired. We also do periodic testing during employment. Are you willing to submit to drug testing? Yes No Signature _____

Are you over 18? ___Yes ___No If not, can you submit a work permit? ___Yes ___No
 Are you legally authorized to work in the United States? (Proof of eligibility will be required upon employment) ___Yes ___No

Quick Quack employees always present themselves in a manner consistent with our service: CLEAN. Jewelry and facial hair are not allowed. Do you agree to these standards? Yes No Signature _____

Which location(s) are you applying for: **CA:** Folsom Carmichael N. Highlands Foothill Farms Rancho Cordova S. Natomas
TX: Coulter Amarillo Blvd. Georgia Quaker 50th University Houston: Cypress **CO:** Austin Bluffs

Date you can start:	Referred by:	Salary Desired:
Are you employed?	Can we contact your present employer?	
Have you applied to Quick Quack Car Wash before?	When?	

Education:

	Name & Location	Graduated?	Subjects Studied	GPA
High School				
College				
Trade/Business School				

Work Experience:

Dates Employed?	Name of company & location	Position/Duties	Supervisor	Reason for Leaving?

Please provide 3 character references we may contact. (Previous employers, teachers, religious leaders, etc)

Reference Name	Address	Phone Number	Relationship/ Years Known

Availability:

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
6am – 2pm						
2pm – 9pm						

Total Hours per week desired: _____ Do you have a valid driver’s license? Yes No

Do you have reliable transportation to work? Yes No

Have you ever been convicted of a crime? Yes No If Yes, please explain below? _____

Have you ever been Fired/“Let Go” from another job? Yes No If Yes, please explain below? _____

The position you are applying for requires hard work, repetitive bending and twisting, repetitive grasping and standing, and walking for up to 8+ hours a day. Is there any reasonable accommodation that you need in order to fulfill these requirements? Yes No

When scheduled for a shift for more than 5 hours but less than 6 hours, you may voluntarily waive a 30 minute UNPAID lunch break. Would you like to waive this? Yes No

Applicant’s Statement – Please read and sign.

I hereby certify that the information contained in this application form is true and correct to the best of my knowledge and agree to have any of the statements checked by the company unless I have indicated to the contrary. I authorize the references listed above to provide the company any and all information concerning my previous employment and any pertinent information that they may have. Further, I release all parties and persons from any and all liability for any damages that may result from furnishing such information to the company as well as from any use or disclosure of such information by the company or any of its agents, employees, or representatives. I understand that any misrepresentation, falsification, or material omission of information on this application may result in my failure to receive an offer or, if I am hired, in my immediate dismissal from employment.

In consideration of my employment, I agree to conform to the rules and standards of the company, as amended from time to time in the company's sole discretion. I further agree that my employment and compensation can be terminated at will, with or without cause, and with or without notice, at any time, either at my option or at the option of the company. I understand that no employee or representative of the company, other than the president of the company, has any authority to enter into any agreement for employment for any specified period of time, or to make any express or implied agreement contrary to the foregoing.

Further, the president of the company may not alter the at-will nature of the employment relationship or enter into any employment agreement for a specified time unless the president and I both sign a written agreement that clearly and expressly specifies the intent to do so. I agree that this shall constitute a final and fully binding integrated agreement with respect to the at-will nature of my employment relationship and that there are no oral or collateral agreements regarding this issue.

I specifically authorize Quick Quack Car Wash to obtain any and all employment records, reports, data, information, or copies thereof, from any of my previous employers listed above; and I further specifically authorize any previous employers to provide Quick Quack Car Wash such information that in any way relates to my employment history and performance. I also understand that all offers of employment are conditioned on the receipt of satisfactory responses to reference requests and the provision of satisfactory.

I understand all Quick Quack Car Wash sites have video/audio security and that I may be recorded while on a Quick Quack Car Wash property; day or night; performing work related tasks or not. I hereby give Quick Quack Car Wash authorization to use any such recordings during my job performance reviews, training, criminal investigations, or any other review process Quick Quack Car Wash deems necessary. I understand such data is owned and maintained by Quick Quack Car Wash and I will not have access to or ownership of such stated data recordings at any time. I understand that Quick Quack Car Wash may keep in their possession these stated video/audio recordings for any length of time and are free to delete them, as they so desire.

I understand that I will be required to provide a urine sample for alcohol and drug testing as a requirement of employment, and I hereby consent to provide a urine specimen to Quick Quack Car Wash and consent to the testing of that specimen by a laboratory chosen by Quick Quack Car Wash. I further authorize the release of the test results and other related medical information to Quick Quack Car Wash management and/or to any outside reviewing agent chosen by Quick Quack Car Wash management.

Applicant Signature _____ **Date** _____

Notice to applicant – We are an equal opportunity employer. In compliance with federal and state equal opportunity laws, qualified applicants are considered for all positions without regard to race, color, gender, national origin, age, military status, or disability, as defined by federal and state law. Thank you again for your interest in working at Quick Quack Car Wash! If we have an opening we feel you might be able to fill, the manager of this location will contact you. We will keep this application under consideration for 45 days. After 45 days, if you are still interested, you will need to reapply.